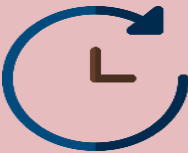




# Career Counselling Clinics

## Powered By Bayer Pakistan

# Key Statistics



84  
Hours of advisory



800+  
Visitors



336  
One-to-One Sessions

Average one-to-one session per  
career advisor  
**14**

Number of students visited the  
kiosk  
**740**

One-to-one sessions taken by  
students  
**324**

Average hour per advisor  
**3.5**

Number of alumni visited the  
kiosk  
**74**

One-to-one sessions taken by  
alumni  
**12**

## CAREER ADVISORS

NAME	DESIGNATION	ORGANIZATION
Ammar Mursalin	Marketing Manager	Tetra Pak Pakistan
Shoaib Baig	Chief People Officer	Khaadi Pakistan SMC Pvt Ltd
Maimoona Shafaat	CEO	Craft Solution
Noman Javaid	Director People & Organization	Novo Nordisk
Samia Ali	Employee Benefits & Facility Manager	Novo Nordisk Pharma
Taimoor Ahmed Baig	Head Consultants HR	Tri-Pack Films Limited
Asad Vallani	Manager	SIR Consultants Pvt Ltd.
Sami Qahar	CEO	Stimulus productions Worldwide
Shoaib Siddiqui	Head HR Advisory and Talent Acquisition	Bank Alfalah
Kazim Zaidi	Digital Onsite Merchandiser	The Warehouse Group (Overseas)
Zeeshan Bhayani	Regional Marketing Manager	Zong CMPak Ltd
Rasif Ali	CEO	Upskill

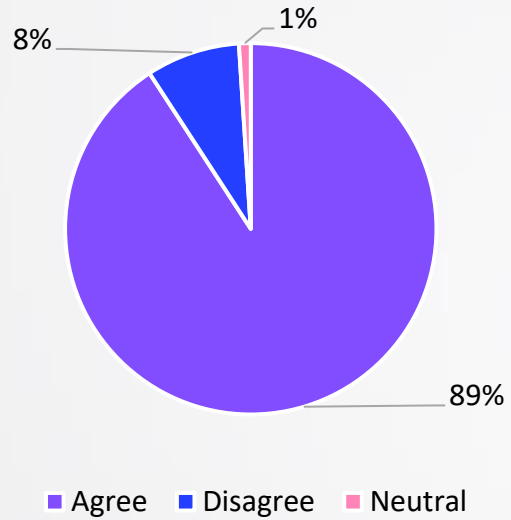
## CAREER ADVISORS

NAME	DESIGNATION	ORGANIZATION
Sarwat Khan	Senior Human Resources Business Partner	TPL Corp Ltd.
Taimoor Khan Ghouri	Manager Risk Management	Bayer Pakistan
Sikander Rathore	HRBP Transformation/ EF & HR Community South Asia	Bayer Pakistan
Junal Maria Dcruz	HRBP Pharmaceutical Commercial	Bayer Pakistan
Mehdi Mudassir	Marketing Manager - Women Healthcare	Bayer Pakistan
Faiqa Zaman	Head of Law and Compliance	Bayer Pakistan
Sidra Sohail	Senior Product Manager - Women Healthcare	Bayer Pakistan
Haya Malik	Assistant Manager Organizational Management	Bayer Pakistan
Hafsa Zubair	Head of Communications and Public Affairs	Bayer Pakistan
Waqar Qureshi	Talent Acquisition Manager	Faysal Bank Limited
Saad Ahmed Siddiqui	Product Manager	Bayer Pakistan
Mohammad Daniyal Raza	Product Manager – Women Healthcare	Bayer Pakistan

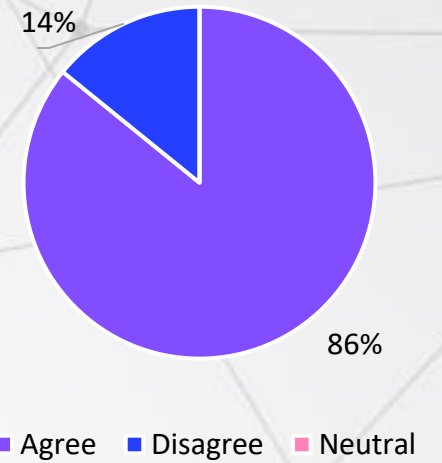
The background features a light gray, abstract geometric pattern consisting of thin lines connecting various points, some of which are larger dark gray dots. This pattern is visible in the top and bottom corners of the slide.

# Students' Feedback

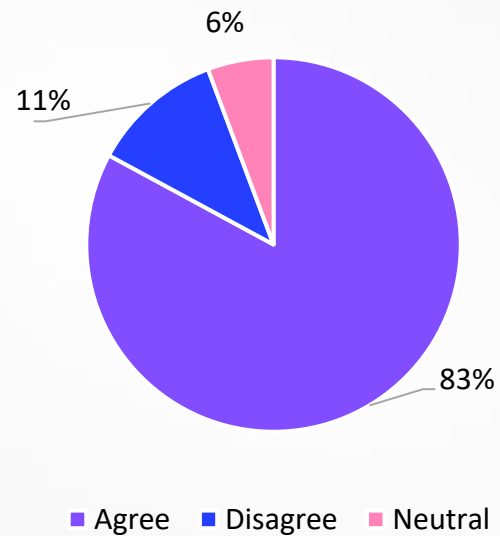
**The advisors articulated their thoughts clearly**



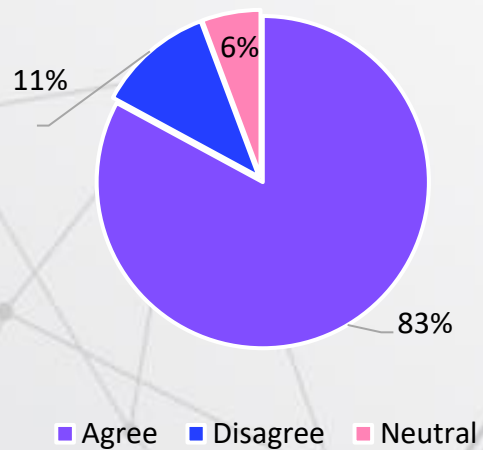
**The concept of career advisory was unique and useful**



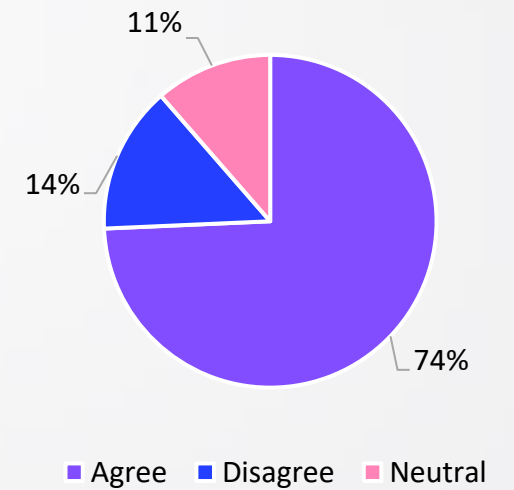
**The advisors responded to queries thoroughly**



**The administrative support provided for one-to-one guidance was appropriate**



**The sessions were conducted well in a virtual setting**



## Determinants liked by the attendees

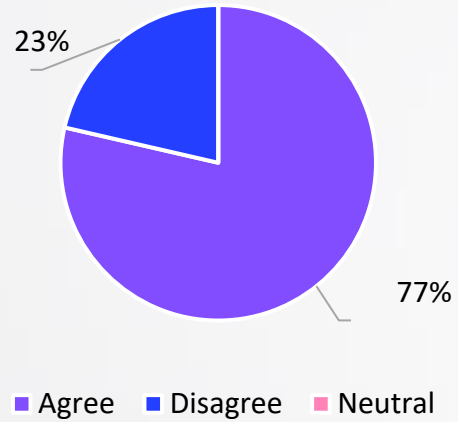
- **Career advisors from diverse backgrounds**
- **Advisors' availability at all times throughout the event**
- **Possibility of thorough discussions and guidance from career advisors**
- **Multiple options (text, audio and video) to interact with the advisors**
- **Virtual environment to engage with multiple advisors**



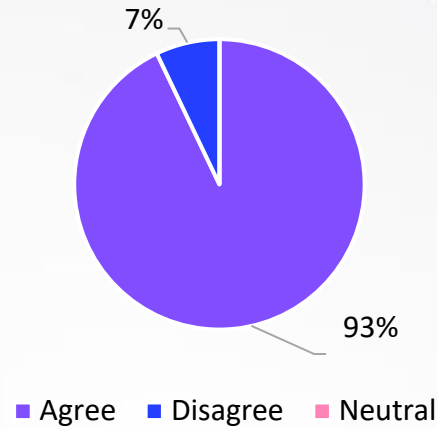
# **Advisors' Feedback**



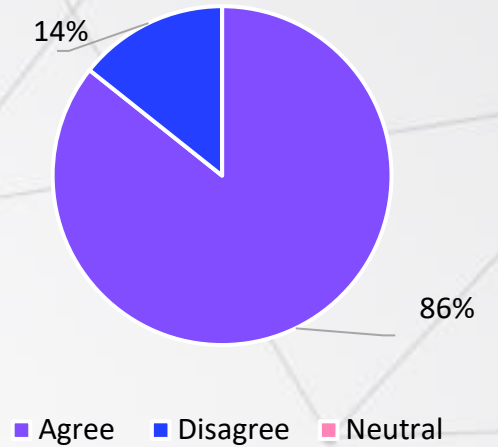
**The initiative/concept of counselling was unique and useful for the students**



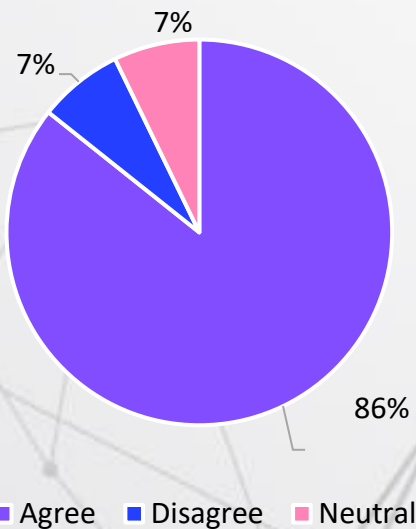
**Candidates appeared for the session(s) were serious and enthusiastic**



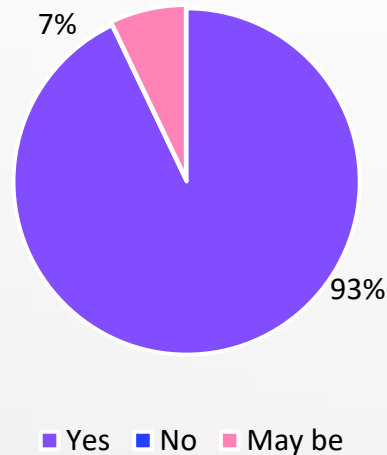
**The program was well-planned and organized**



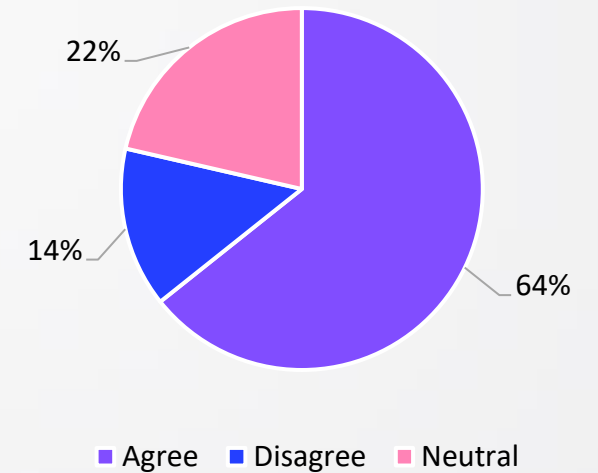
**The administrative support provided for one-to-one guidance was appropriate**



**Will you be participating in future career-oriented programs organized by the IBA?**



**The virtual environment for the sessions was well-suited to you**



## **Determinants liked by the advisors**

- **Accessibility of profiles of the students prior to discussion**
- **Best and closest alternate to Face to Face event equipped with all possible options**
- **Involvement of the IBA CDC's staff at all times for support and assistance**
- **Openness of students for quality discussion and seeking knowledge**
- **Efficient use of time due to the unique virtual setting of the program**



## Areas of Improvement highlighted by participants

<b>Advisors</b>	<b>Students/Alumni</b>
<b>Video interaction should be made compulsory for engaging sessions</b>	<b>Technical glitches on mobile interface</b>
<b>Ensure participation of relevant students</b>	<b>Poor network available on-campus</b>
<b>Prior reservation or scheduling of students could be done</b>	<b>Follow up sessions should be organize with advisors to discus after the virtual session</b>
<b>Untested internet bandwidth prior to the event</b>	<b>Notification of advisors' availability status on the online platform</b>

# IBA Career Development Center

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