

CAPACITY BUILDING WORKSHOP FOR THE DELEGATES OF UNIVERSITY OF PESHAWAR

A three-day capacity development program for the staff of Career Development Center (CDC), University of Peshawar (UoP) was hosted at the IBA, Karachi. The IBA CDC & Alumni Affairs department trained the UoP team on the basics of establishing effective systems and processes to ensure smooth function of the unit. Moreover, the team was also provided extensive training on the mechanism, processes, tools and techniques of practicing effective career counseling, and were also coached to institutionalize the CDC and establish a stable alumni relations unit. Mr. Haris Tohid Siddiqui, Senior Manager-Corporate Relations and Communications and Mr. Danish Imtiaz, Manager-CDC were the learning facilitators for the session.



IBA JOB PORTAL

Within a short span of time, the IBA Job Portal has been a huge success with employers, students and alumni praising its features and considering it as a one stop solution to their career needs. Some of the basic functions include:

1. Online repository of Graduate directories
2. Profiles of students and alumni
3. Employment trends and statistics of the IBA graduating classes

of employers registered on the portal: Around 300

of vacancies posted on the portal: 735

MENTORING MATTERS

Mentoring Matters is a comprehensive coaching program that offers students an opportunity to link with our prominent alumni for their personal & professional development. The pilot program consisted of 15 mentors from different industrial backgrounds who mentored 35 students from various programs.

RECRUITMENT DRIVES

The recruitment drive season culminated with multiple on-campus activities in collaboration with our corporate partners. Here is the comprehensive summary:

Total number of companies	55
Total number of recruitment events	76
Number of tests/assessments	32
Number of orientation/info sessions	55
Number of on-campus Interviews	28
Number of opportunities for Interns	138
Number of opportunities for MTs	145

DIGITIZATION OF DOCUMENTATION PROCESS

The CDC launched online applications for students to facilitate them in submitting their internship documents. Moreover, a separate application is also developed to help students request for their internship recommendation letters.

of internship documents submitted: 284
of internship recommendation letters processed: 146

CORPORATE MEETINGS

Team CDC met various company officials to develop and further strengthen the IBA's corporate linkages.

Total number of companies	11
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CONNECT WITH US:

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<https://www.jobportal.iba.edu.pk>



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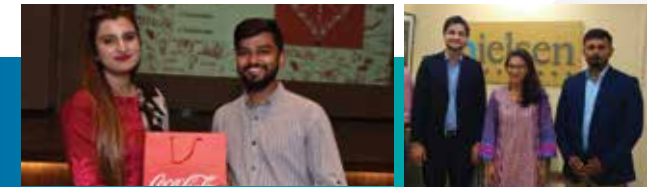
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NEWSLETTER



CORPORATE CONNECT SERIES

Aiming to introduce both blended learning and corporate acquaintance as part of classroom teaching, speakers from the corporate sector are invited to provide insights on their fields of expertise. Following are the key statistics of the sessions organized during Spring 2019 semester:

of guest speaker sessions: 26

of co-host faculty members: 19

of student beneficiaries: 1000+



CAREER COUNSELLING CLINICS

Career Counselling Clinics are individualized sessions organized periodically to facilitate students to discuss their career related matters with industry experts.

- Around 250 students were benefitted during the first half of the year

- 55 industry experts were invited to facilitate these counselling clinics



MOCK INTERVIEWS

Mock interviews were organized for the 2019 graduating batch to prepare them for job interviews.

- 2 cycles of Mock Interviews were organized
- Facilitated 50 students
- Engaged 20 interviewers from the industry including IBA alumni



IBA CAREER FAIR

The IBA Alumni and Placement Society, in collaboration with the Career Development Center (CDC) sets a new milestone by hosting the biggest ever Career Fair in the history of the institute.

- Participation of 100 companies with more than 300 company officials
- Footfall of 5000 students and alumni
- Career counselling in collaboration with 'Learning Minds Group' was provided to around 200 students by involving 50 career advisors



EXPERIENTIAL LEARNING PROJECTS (ELP)

ELP is progressing along effectually with each passing year. In order to streamline the ELP proceedings, a specialized application has been deployed this year for receiving the ELP projects from the client organizations and distributing them among the faculty advisors. Stats for the year 2019 are as follows:

Total Number of Students Participated in ELP	259
Total Number of Projects Undertaken	55
Total Number of Faculty Advisors Involved	20
Total Number of Partnering Companies	44

CAREER EXCURSIONS

Career excursion trips let the students to explore about the company's operations, processes, business functions and culture, and make them aware of the career opportunities awaiting to welcome them in the near future.

- 2 career exploratory trips
- Around 50 students
- Fatima Fertilizer Company Limited (FFCL)
- Sui Southern Gas Company (SSGC)

